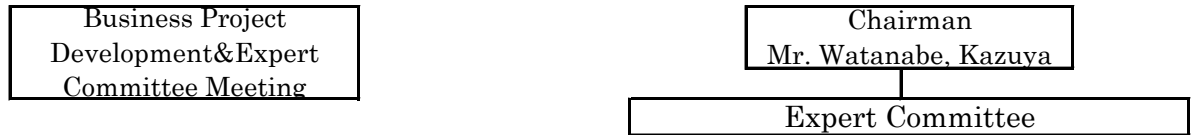
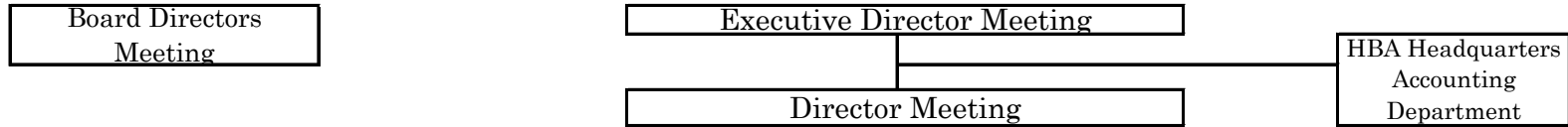


## HBA Organizational Chart

Chairman  
 Mr. Watanabe, Kazuya  
 Keio Plaza Hotel Tokyo

Officer in charge	Senior Executive Director Mr. Imaizumi, Koji HBA Headquarters	Vice Chairman Mr. Takahashi, Katsuhiko Leemie's	Vice Chairman Mr. Shoji, Hiroshi HBA Headquarters
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Department in charge	Administration Department	International Department	Project Planning & Training Department			Public Relations Department		Joint Hosting Project Department		HBA Headquarters
Expert Committee	Contract & Compliance Committee	International Relations & Study Committee	Original Cocktail Competition Committee	Lecture, Certificate Test & Domestic Study Committee	Project Planning Committee	Media Control Committee	In-House Magazine Committee	Business Project Development	Project Planning & Administration	Benevolent Corporation Project
Operations	Administration of Association Contract and Rule	International Relations & Study Tour	Planning, Direction and Regulating HBA Original Cocktail	Lecture, Certificate Test and Domestic Study Tour	Project Planning & Administration	In-House Magazine and Internet Website Control	In-House Magazine, "The Hotel Barmen"	Cocktail Day Project	Lecture, Qualification Test and Cocktail Competition of "Sherry & Venenciador"	Benevolent Corporation Project
Committee Chaiman	Mr. Takahashi, Katsuhiko	Mr. Komoriya, Hiroshi	Mr. Shoji, Hiroshi	Mr. Komoriya, Hiroshi	Mr. Watanabe, Kazuya	Mr. Imaizumi, Koji		Mr. Sumihiro, Yoshiaki		Mr. Watanabe, Kazuya
Committee Member's	Mr. Shoji, Hiroshi	Mr. Hosaka, Mitsutoshi	Mr. Komoriya	Mr. Sato, seiichi	Mr. Imaizumi	Mr. Komoriya	Mr. Nagashima	Mr. Komoriya	Mr. Watanabe, T	Mr. Shoji, Hiroshi
	Mr. Serino, Masahiro	Mr. Mutoh	Mr. Furusawa	Ms. Akashi	Mr. Komoriya	Mr. Hosaka, Mitsutoshi	Mr. Sato, seiichi	Mr. Sato, seiichi	Mr. Kurihara	Outsource Member
	Mr. Shigehara, Tatsuo			Mr. Furusawa	Mr. Sato, seiichi		Mr. Goto, Yasuhiro			
							Mr. Miyauchi			
						Mr. matuzawa				

- Consultation of Executive Director Meeting for each Expert Committee is organized by HBA Headquarters
- Members of Expert Committee shall be approved by Director Meeting and assigned by Chairman from HBA members and person expertise outside HBA. Expert Committee can increase personnel as needed anytime with approval by Director Meeting and assignment by Chairman.
- Expert Committee can be set up upon request by Chairman with approval of Director Meeting